

May 14, 2024

JX Nippon Oil & Gas Exploration Corporation

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President and CEO: Toshiya Nakahara) is pleased to announce the following changes of executives.

The changes of auditors are subject to the approval of the ordinary general meeting of shareholders to be held on June 26, 2024.

1. Changes of Auditors

(1) New Appointments

Date	Name	Current Position	New Position
June 26, 2024	Atsushi Tajima	ENEOS Real Estate Corporation Director, Executive Officer, Executive Vice President	Corporate Auditor
June 26, 2024	Tomoo Shiota	ENEOS Holdings, Inc. Director (Full-Time Audit and Supervisory Committee Member)	Corporate Auditor

(2) Retirement

Date	Name	Current Position
June 26, 2024	Masaaki Suehisa	Corporate Auditor
June 26, 2024	Shingo Nishimura	Corporate Auditor

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Appendix

Executives

(as of June 26, 2024)

1. Directors on Board

Representative Director, President	Toshiya Nakahara
Director	Tetsuo Yamada
Director	Masataka Takakura
Director	Satoshi Shirai
Director	Hideo Kondo
Director	Yoshihide Kira
Director	Shinji Oka
Director	Soichiro Tanaka

2. Auditors

Corporate Auditor	Kei Hara
Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

Chief Executive Officer, Chief Digital Officer, President	Executive Director of Internal Audit & Control Dept., Digital Transformation Dept.	Toshiya Nakahara
Executive Officer, Executive Vice President, Chief Strategy Officer	Assistant to President, Executive Director of Corporate Planning Dept., Sustainable Business Unit, CCS Project Dept.	Tetsuo Yamada
Executive Officer, Executive Vice President, Chief Financial Officer, Chief Human Resource Officer	Assistant to President, Executive Director of General Administration Dept., Legal Dept., Human Resources Dept., Finance & Accounting Dept.	Masataka Takakura

Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 2	Satoshi Shirai
Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 3	Hideo Kondo
Executive Officer, Senior Vice President, Chief Technical Officer	Executive Director of HSSE Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Yoshihide Kira
Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 1	Shinji Oka
Executive Officer	General Manager of Technical Strategy Dept.	Jotaro Tomoeda
Executive Officer	General Manager of e-Technology Innovation Center	Yasuto Ariga
Executive Officer	General Manager of Vietnam Office	Takeo Aoyama
Executive Officer	General Manager of Houston Office	Takeo Tanei
Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa
Executive Officer	General Manager of Sustainable Business Unit	Takaomi Okazaki
Executive Officer	General Manager of Finance & Accounting Dept.	Shinichi Nakaya
Executive Officer	General Manager of Corporate Planning Dept.	Takanobu Nakajima
Executive Officer, Chief Compliance Officer	General Manager of Internal Audit & Control Dept.	Kanako Yamaguchi

4. General Managers

Office of Audit and Supervisory Committee	Hideki Hayashi
Internal Audit & Control Dept.	Kanako Yamaguchi
HSSE Dept.	Kazuchika Fujii
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Yutaka Sanada
Technical Strategy Dept.	Jotaro Tomoeda
e-Technology Innovation Center	Yasuto Ariga
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Hiroshi Hirata
Legal Dept.	Kenji Abe
Human Resources Dept.	Toshitada Okubo
Finance & Accounting Dept.	Shinichi Nakaya

Sustainable Business Unit	Takaomi Okazaki
CCS Project Dept.	Michitaka Miyama
<u>Business Division 1</u> Executive Director of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Shinji Oka Takeo Aoyama Hiroki Yoshida Katsunori Ozawa
<u>Business Division 2</u> Executive Director of Business Division 2 Houston Office Petra Nova Office Nakajo Field Office	Satoshi Shirai Takeo Tanei Kori Yamada Hiroyuki Mitsuishi
<u>Business Division 3</u> Executive Director of Business Division 3 General Manager of Project Coordination & Business Development Dept. Jakarta Office Brisbane Office	Hideo Kondo Kenichi Sato Atsushi Fujino Jun Hosaka

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