

May 12, 2021

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Hiroshi Hosoi) announces the following changes of executives. The changes of auditors are subject to the approval of the ordinary general meeting of shareholders to be held on June 25, 2021.

1. Changes of Auditors

(1) New Appointment

Date	Name	Current Position	New Position
June 25	Masaaki Suehisa	(ENEOS Corporation)	Corporate Auditor
June 25	Shingo Nishimura	(ENEOS Corporation)	Corporate Auditor

(2) Retirement

Date	Name	Current Position
June 25	Kazuhisa Fujiyama	Corporate Auditor
June 25	Hitoshi Kato	Corporate Auditor

2. Changes of General Managers

Date	Name	Current Position	New Position
June 1	Kazushi Takahashi	General Manager of Internal Audit Dept.	JX Nippon Oil & Gas Exploration Technical Services Corporation General Manager of Business Dept.
June 1	Kenichi Shimoda	JX Nippon Oil & Gas Exploration Technical Services Corporation General Manager of Business Dept.	General Manager of Internal Audit Dept.

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Appendix

Executives

(as of June 25, 2021)

1. Directors on Board

Representative Director, President	Hiroshi Hosoi
Director	Akira Tanaka
Director	Toshiya Nakahara
Director	Takao Hashimoto
Director	Masataka Takakura
Director	Tetsuo Yamada
Director	Satoshi Shirai

2. Auditors

Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Masaaki Suehisa
Corporate Auditor	Shingo Nishimura

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Hiroshi Hosoi
Executive Officer, Executive Vice President	Assistant to President, Executive Director of HSE Dept., International Legal Dept., Human Resources Dept.	Akira Tanaka
Executive Officer, Executive Vice President	Assistant to President, Executive Director of Digital Transformation Dept., General Administration Dept.	Toshiya Nakahara
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Takao Hashimoto
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Finance & Accounting Dept.	Masataka Takakura
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., Technology Management Dept., Sustainable Business Unit	Tetsuo Yamada
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Satoshi Shirai

Executive Officer	General Manager of Digital Transformation Dept.	Yasuhiko Kotera
Executive Officer	General Manager of HSE Dept.	Manabu Nakajima
Executive Officer	General Manager of Project Coordination & Business Development Dept. 1, Business Division 1	Hideo Kondo
Executive Officer	General Manager of International Legal Dept.	Yukifumi Wakao
Executive Officer	General Manager of Finance & Accounting Dept.	Tadashi Sasaki
Executive Officer	General Manager of Technical Strategy Dept.	Yoshihide Kira
Executive Officer	General Manager of Corporate Planning Dept.	Atsushi Tajima
Executive Officer	General Manager of Technical Dept. 1, Business Division 1	Manabu Doi
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2, Business Division 2	Sumito Nogami

4. General Managers

Office of Audit and Supervisory Committee	Nami Kondo
Internal Audit Dept.	Kenichi Shimoda
HSE Dept.	Manabu Nakajima
Corporate Planning Dept.	Atsushi Tajima
Digital Transformation Dept.	Yasuhiko Kotera
Technical Strategy Dept.	Yoshihide Kira
Technology Management Dept.	Kosuke Furutachi
General Administration Dept.	Masahiro Morioka
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Takeo Tanei
Finance & Accounting Dept.	Tadashi Sasaki
Sustainable Business Unit	Katsunori Ozawa
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office Jakarta Office Brisbane Office Technical Dept. 1	Hideo Kondo Yuji Kurata Takaomi Okazaki Yasuto Ariga Shingo Otsuka Jun Hosaka Manabu Doi
<u>Business Division 2</u> Project Coordination & Business Development Dept. 2 London Office Houston Office Abu Dhabi Office Nakajo Field Office Technical Dept. 2	Sumito Nogami Yukio Tasaka Jotaro Tomoeda Michitaka Miyama Hiroyuki Mitsuishi Tomoyuki Suzuki

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