

February 7, 2017

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Shunsaku Miyake) announces the following changes of executives. The new appointment of director is subject to the approval of the extraordinary general meeting of shareholders to be held.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Hiroshi Hosoi	JX Nippon Oil & Energy Corporation Director Executive Officer, Senior Vice President Executive Director of Crude Oil Trading & Shipping Dept., Supply Planning & Optimization Dept., Distribution Dept.	Director Executive Officer, Executive Vice President, Assistant to President, Special Missions
April 1	Hidetoshi Ohashi	Director Executive Officer, Senior Vice President Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.	Director Executive Officer, Senior Vice President Executive Director of Business Division 2

(2) Retirement

Date	Name	Current Position
March 31	Kemmei Nakata	Director Executive Officer, Senior Vice President Executive Director of Business Division 2

2. Change of Executive Officers (not interlocking Directors)

Date	Name	Current Position	New Position
April 1	Akira Tanaka	Executive Officer General Manager of Corporate Planning Dept.	Executive Officer , Senior Vice President Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.
April 1	Masataka Takakura	General Manager of Finance and Accounting Dept.	Executive Officer General Manager of Corporate Planning Dept.
April 1	Yasuhiko Kotera	General Manager of Doha Office	Executive Officer General Manager of Doha Office

3. Change of General Managers

Date	Name	Current Position	New Position
April 1	Nobuhiro Uchida	Corporate Social Responsibility Dept.	General Manager of Corporate Social Responsibility Dept.
April 1	Manabu Nakajima	General Manager of Vietnam Office	General Manager of HSE Dept.
April 1	Tadashi Sasaki	Deputy General Manager of Finance and Accounting Dept.	General Manager of Finance and Accounting Dept.
April 1	Yuji Kurata	Deputy General Manager of Technical Dept. 2, Business Division 2	General Manager of Technical Dept. 2, Business Division 2
April 1	Yoshihide Kira	General Manager of Ho Chi Minh Office	General Manager of Vietnam Office
April 1	Kazuchika Fujii	Ho Chi Minh Office	General Manager of Ho Chi Minh Office
April 1	Jotaro Tomoeda	Deputy General Manager of Technical Strategy Dept./ Group Manager of Reservoir Engineering Group, Technical Strategy Dept.	General Manager of Houston Office
April 1	Takahiko Shingai	General Manager of Technical Dept. 2, Business Division 2	General Manager of Nakajo Field Office

(End of Document)