

Announcement of Changes of Executives

May 11, 2015

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Shunsaku Miyake) announces the following changes of executives. The changes of directors and auditors are subject to the approval of the ordinary general meeting of shareholders to be held on June 25, 2015 and a board of directors meeting following the meeting of shareholders.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
June 25	Akira Omachi	(Director, Senior Vice President of JX Holdings, Inc.)	Director, Executive Officer, Senior Vice President, Executive Director of Corporate Social Responsibility Dept. , Finance & Accounting Dept.
June 25	Hideki Kitagawa	Executive Officer, Senior Vice President, Executive Director of New Venture Dept.	Director, Executive Officer, Senior Vice President Executive Director of HSE Dept., New Venture Dept.
June 25	Hidetoshi Ohashi	Executive Officer, General Director of Japan Vietnam Petroleum Co., Ltd.	Director, Executive Officer, Senior Vice President Executive Director of Administration Dept., International Legal Dep., Human Resources Dept.

(2) Retirement

Date	Name	Current Position	New Position
June 25	Makoto Sekino	Director, Executive Officer, Senior Vice President, Executive Director of Corporate Social Responsibility Dept., Administration Dept., International Legal Dept., Human Resources Dept., Finance & Accounting Dept.	
June 25	Koichiro Ishimoto	Director, Executive Officer, Senior Vice President, Executive Director of HSE Dept., Exploration & Production Technology Dept.	
June 25	Takeru Kotaka	Director, Executive Officer, General Manager of Project Coordination & Business Development Dept. 3	(Representative Director, President of United Petroleum Development Co., Ltd.)

2. Changes of Auditors

(1) New Appointments

Date	Name	Current Position	New Position
June 25	Yoshikazu Kurumizawa	(JX Nippon Oil & Energy Corporation)	Corporate Auditor

(2) Retirements

Date	Name	Current Position	New Position
June 25	Ichiro Ueda	Corporate Auditor	(Corporate Auditor of JX Nippon Mining & Metals Corporation)

● 3. Change of Executive Officers(not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
June 25	Yoshiaki Ueda	Executive Officer, General Manager of Exploration & Production Technology Dept.	Executive Officer, Senior Vice President, General Manager of Exploration & Production Technology Dept.
June 25	Ryohei Yoshioka	General Manager of Human Resources Dept.	Executive Officer, General Manager of Human Resources Dept.
June 25	Takuya Wada	General Manager of Project Coordination & Business Development Dept. 1	Executive Officer, General Manager of Project Coordination & Business Development Dept. 1
June 25	Akira Tanaka	Managing Director of Miri Office	Executive Officer, General Manager of Corporate Planning Dept.
June 25	Makoto Masaki	General Director of Ho Chi Minh Office	Executive Officer, General Manager of Project Coordination & Business Development Dept. 3
June 25	Koichi Yamashita	General Manager of Administration Dept.	Executive Officer, General Manager of Administration Dept.

(2) Retirements

Date	Name	Current Position	New Position
June 25	Yuji Shiozawa	Executive Officer (Managing Director of United Petroleum Development Co., Ltd.)	(Director, Executive Officer, Senior Vice President of Abu Dhabi Oil Co., Ltd.)
June 25	Kunimitsu Oba	Executive Officer, General Manager of Corporate Planning Dept.	(Director, Senior Vice President of JX Holdings, Inc.)

● 4. Change of General Managers

Date	Name	Current Position	New Position
June 25	Manabu Nakajima	Senior General Manager & Advisor to Managing Director, Miri Office	General Director of Japan Vietnam Petroleum Co., Ltd.
June 25	Yoshihide Kira	Deputy General Director, Nippon Oil & Gas Consulting Services (Mekong) Ltd.)	General Director, Nippon Oil & Gas Consulting Services (Mekong) Ltd.)
June 25	Sumito Nogami	Senior General Manager & Advisor to Managing Director, Miri Office	Managing Director of Miri Office

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Executives

(as of July 25, 2015)

1. Directors on Board

Representative Director, President		Shunsaku Miyake
Director		Seiichi Nakamura
Director		Kemmei Nakata
Director		Akira Omachi
Director		Hironori Wasada
Director		Hideki Kitagawa
Director		Hidetoshi Ohashi

2. Executive Officers

Chief Executive Officer, President		Shunsaku Miyake
Executive Officer, Executive Vice President	Executive Director of Corporate Planning Dept.	Seiichi Nakamura
Executive Officer, Senior Vice President	Executive Director of Project Coordination & Business Development Dept. 1, 4	Kemmei Nakata
Executive Officer, Senior Vice President	Executive Director of Corporate Social Responsibility Dept., Finance & Accounting Dept.	Akira Omachi
Executive Officer, Senior Vice President	Executive Director of Project Coordination & Business Development Dept. 2, 3	Hironori Wasada
Executive Officer, Senior Vice President	Executive Director of HSE Dept., New Venture Dept.	Hideki Kitagawa
Executive Officer, Senior Vice President	Executive Director of Administration Dept., International Legal Dept., Human Resources Dept.	Hidetoshi Ohashi
Executive Officer, Senior Vice President	General Manager of Exploration & Production Technology Dept.	Yoshiaki Ueda
Executive Officer	General Manager of Project Coordination & Business Development Dept. 4	Yoshihiko Yamazaki
Executive Officer	(Managing Director of JX Nippon Oil & Gas Exploration (Deepwater Sabah), Ltd.)	Hisao Tatsumi
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2	Hirotsugu Takeshita
Executive Officer	General Manager of New Venture Dept.	Takao Hashimoto
Executive Officer	General Manager of Human Resources Dept.	Ryohei Yoshioka
Executive Officer	General Manager of Project Coordination & Business Development Dept.1	Takuya Wada
Executive Officer	General Manager of Corporate Planning Dept.	Akira Tanaka

Executive Officer	General Manager of Project Coordination & Business Development Dept.3	Makoto Masaki
Executive Officer	General Manager of Administration Dept.	Koichi Yamashita

3. Auditors

Corporate Auditor	Yuji Nakajima
Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Takashi Setogawa

4. General Managers

Corporate Auditor	Satoshi Aikawa
Corporate Social Responsibility Dept.	Kenji Yagihashi
HSE Dept.	Katsunori Fujiwara
Corporate Planning Dept.	Akira Tanaka
Exploration & Production Technology Dept.	Yoshiaki Ueda
Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Ryohei Yoshioka
Finance & Accounting Dept.	Masataka Takakura
Project Coordination & Business Development Dept.1 London Office Doha Office	Takuya Wada Timothy R. Blackford Yasuhiko Kotera
Project Coordination & Business Development Dept.2 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office Miri Office	Hirotsugu Takeshita Manabu Nakajima Yoshihide Kira Hisao Tatsumi Sumito Nogami
Project Coordination & Business Development Dept.3 Jakarta Office Perth Office	Makoto Masaki Tomoaki Saita Yoshinori Iino
Project Coordination & Business Development Dept.4 Houston Office Nakajo Field Office	Yoshihiko Yamazaki Ryosuke Hojo Yutaka Yamada
New Venture Dept.	Takao Hashimoto