

February 26, 2015

Announcement of Personnel Changes

JX Nippon Oil & Gas Exploration Corporation (President & CEO; Shunsaku Miyake) is pleased to announce the following personnel changes.

1. Changes of Executive Officers

(1) Change of Title

Date	Name	Current Position	New Position
April 1	Makoto Sekino	Director, Executive Officer, Senior Vice President, Executive Director of Corporate Social Responsibility Dept., Administration Dept., Human Resources Dept., Finance & Accounting Dept.	Director, Executive Officer, Senior Vice President, Executive Director of Corporate Social Responsibility Dept., Administration Dept., <u>International Legal Dept.</u> , Human Resources Dept., Finance & Accounting Dept.

(2) Retirement

Date	Name	Current Position
March 31	Ryunosuke Onogi	General Manager of Project Coordination & Business Development Dept. 1

2. Changes of General Managers

Date	Name	Current Position	New Position
April 1	Yukifumi Wakao	Deputy General Manager of Administration Dept.	General Manager of International Legal Dept.
April 1	Takuya Wada	Project Coordination & Business Development Dept. 1	General Manager of Project Coordination & Business Development Dept. 1
April 1	Tomoaki Saita	Indonesia & Australia Group, Project Coordination & Business Development Dept. 3	General Manager of Jakarta Office
April 1	Ryosuke Hojo	Deputy General Manager of Houston Office	General Manager of Houston Office

Appendix : Executives and General Managers (as of April 1, 2015)

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Appendix

Executives and General Managers (as of April 1, 2015)

1. Directors on Board

Representative Director, President		Shunsaku Miyake
Director		Seiichi Nakamura
Director		Makoto Sekino
Director		Kemmei Nakata
Director		Hironori Wasada
Director		Koichiro Ishimoto
Director		Takeru Kotaka

2. Auditors

Corporate Auditor		Ichiro Ueda
Corporate Auditor		Yuji Nakajima
Corporate Auditor		Takashi Setogawa

3. Executive Officers

Chief Executive Officer, President		Shunsaku Miyake
Executive Officer, Executive Vice President	Executive Director of Corporate Planning Dept.	Seiichi Nakamura
Executive Officer, Senior Vice President	Executive Director of Corporate Social Responsibility Dept., Administration Dept., International Legal Dept., Human Resources Dept., Finance & Accounting Dept.	Makoto Sekino
Executive Officer, Senior Vice President	Executive Director of Project Coordination & Business Development Dept. 1, 4	Kemmei Nakata
Executive Officer, Senior Vice President	Executive Director of Project Coordination & Business Development Dept. 2, 3	Hironori Wasada
Executive Officer, Senior Vice President	Executive Director of HSE Dept., Exploration & Production Technology Dept.	Koichiro Ishimoto
Executive Officer, Senior Vice President	Executive Director of New Venture Dept.	Hideki Kitagawa
Executive Officer	General Manager of Project Coordination & Business Development Dept. 3	Takeru Kotaka
Executive Officer	(Managing Director of United Petroleum Development Co., Ltd.)	Yuji Shiozawa
Executive Officer	General Manager of Corporate Planning Dept.	Kunimitsu Oba
Executive Officer	General Manager of Vietnam Office	Hidetoshi Ohashi
Executive Officer	General Manager of Exploration & Production Technology Dept.	Yoshiaki Ueda
Executive Officer	General Manager of Project Coordination & Business Development Dept. 4	Yoshihiko Yamazaki
Executive Officer	General Manager of Kuala Lumpur Office	Hisao Tatsumi
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2	Hirotsugu Takeshita
Executive Officer	General Manager of New Venture Dept.	Takao Hashimoto

4. General Managers

Corporate Auditors' Office	Satoshi Aikawa
Corporate Social Responsibility Dept.	Kenji Yagihashi
HSE Dept.	Katsunori Fujiwara
Corporate Planning Dept.	Kunimitsu Oba
Exploration & Production Technology Dept.	Yoshiaki Ueda
Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Ryohei Yoshioka
Finance & Accounting Dept.	Masataka Takakura
Project Coordination & Business Development Dept.1 London Office Doha Office	Takuya Wada Timothy R. Blackford Yasuhiko Kotera
Project Coordination & Business Development Dept.2 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office Miri Office	Hirotsugu Takeshita Hidetoshi Ohashi Makoto Masaki Hisao Tatsumi Akira Tanaka
Project Coordination & Business Development Dept.3 Jakarta Office Perth Office	Takeru Kotaka Tomoaki Saita Yoshinori Iino
Project Coordination & Business Development Dept.4 Houston Office Nakajo Field Office	Yoshihiko Yamazaki Ryosuke Hojo Yutaka Yamada
New Venture Dept.	Takao Hashimoto

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