

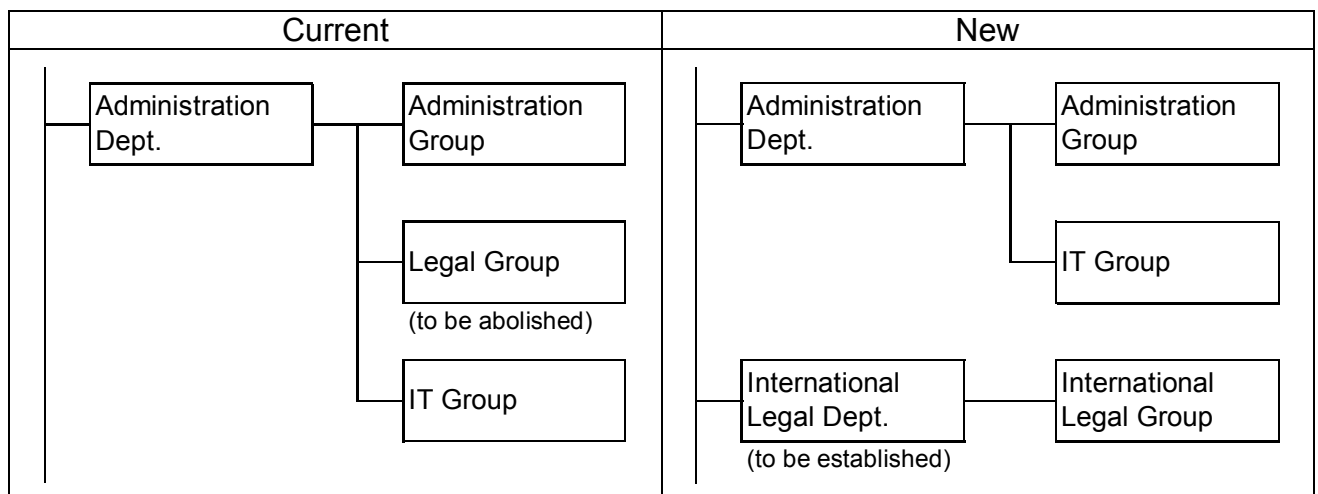
February 26, 2015

Announcement of Organizational Change

JX Nippon Oil & Gas Exploration Corporation (President & CEO; Shunsaku Miyake) is pleased to announce the following organizational change.

1. Detail of the organizational change

We will establish International Legal Department, effective April 1, 2015



2. Backgrounds of the organizational change

As the business environment surrounding JX Nippon has been getting severer and growing more uncertain, the need for legal support to cope with legal risk properly and with agility will increase. We will establish International Legal Department as a specialized section and transfer the duties of Legal Group of Administration Department to this new Department in order to strengthen the function of legal support to the management on important decisions from the international legal point of views, and to give the departments in charge of the projects and Regional Offices a more in advance and direct legal support.

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