

Personnel Changes

March 13, 2009
Nippon Oil Exploration Limited

PRESS RELEASE

Nippon Oil Corporation (Nippon) today announced that Nippon Oil Exploration Limited (NOEX), its upstream arm and wholly-owned subsidiary, has made the following personnel changes.

1. Related Personnel Changes for Vice President

Date	Name	Present	New
April 1	Nobuyasu Iida	Executive Vice President	Executive Vice President & General Manager, Project Coordination & Business Development Dept.I

2. Promotion & Related Personnel Changes for Executive Officer

Date	Name	Present	New
March 27	Seiichi Nakamura	General Manager, Project Coordination & Business Development Dept.II	Executive Officer & General Manager, Project Coordination & Business Development Dept.II

3. Related Personnel Changes for Executive Officers

Date	Name	Present	New
April 1	Hiroshi Suzuki	Executive Officer & General Manager of Ho Chi Minh City Office / General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd	Executive Officer & General Manager of Ho Chi Minh City Office
April 1	Ryunosuke Oonogi	Executive Officer & General Manager, Project Coordination & Business Development Dept.I	Executive Officer & General Manager, Project Coordination & Business Development Dept.III

4. Related Personnel Change

Date	Name	Present	New
April 1	Takao Hashimoto	Deputy General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd.	General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd.