

## **JX NIPPON EXPLORATION AND PRODUCTION (U.K.) LIMITED**

### **MODERN SLAVERY ACT STATEMENT**

#### **INTRODUCTION**

This statement is made on behalf of JX Nippon Exploration and Production (U.K.) Limited (“**JX**”) pursuant to section 54(1) of the Modern Slavery Act 2015 (the “**Act**”) and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2020.

#### **ORGANISATIONAL STRUCTURE**

JX is a company operating in the upstream offshore oil and gas sector in the UK Continental Shelf (“**UKCS**”). We explore for, develop, produce and sell crude oil, gas and other petroleum products under licences issued by the UK Oil and Gas Authority. We usually conduct our business in joint ventures with other oil and gas companies. JX is part of the ENEOS Group and our ultimate parent company is ENEOS Holdings, Inc. based in Japan.

#### **OUR SUPPLY CHAINS**

Our supply chains in 2019 and 2020 included the procurement of (a) general office equipment and stationery; and (b) services, equipment and materials required for our oil and gas operations. Since JX is a “non-operator”, the services, equipment and materials required for our oil and gas operations were procured on our behalf by reputable companies who are appointed as the “Operator” of such operations under the terms of our UKCS Licences and Joint Operating Agreements. Each of these Operators is required to comply with all applicable UK laws, which includes the provisions of the Act.

#### **OUR GROUP POLICIES**

The ENEOS Group mission is that by harnessing the Earth’s power for the common good and for the day-to-day life of each individual, the ENEOS Group will contribute to the development of our communities and help to ensure a vibrant future through creation and innovation in energy, resources, and materials. The ENEOS Group Code of Conduct is a set of standards that the ENEOS Group directors, officers and employees apply in order to realize the ENEOS Group mission through our business activities and fulfil our social responsibilities. The ENEOS Group Code of Conduct places high importance on compliance with applicable laws and regulations which includes protection of and respect for human rights.

In line with our mission and Code of Conduct above, JX is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and is committed to upholding international rules and conventions, including the Universal Declaration of Human Rights.

## **DUE DILIGENCE PROCESSES**

We will not knowingly deal with any business or organisation that is involved in slavery and human trafficking. We are principally a non-operator of oil and gas assets and we select our licence operators on the basis of their ethical policies and procedures as well as their financial and technical abilities. We have reviewed the Modern Slavery Act statements published by our licence operators on their websites. As a non-operator, we therefore rely on the due diligence processes employed by our UKCS licence operators to ensure that materials, equipment, and services required for our joint ventures are procured in compliance with the Act. We consider that this is a reasonable and proportionate approach.

By Order of the Board

.....

Yukio Tasaka

Director and General Manager

Date: 17 Sep 2020