

## Announcement of Organizational Change

February 23, 2016

### PRESS RELEASE

JX Nippon Oil & Gas Exploration Corporation (President & CEO, Shunsaku Miyake) is pleased to announce the following organizational change.

#### 1. Organizational Change

- (1) Abolition of Departments (as of March 31, 2016)  
Abolition of Project Coordination & Business Development Department (PCBD) 1, PCBD2, PCBD3 and PCBD4, New Venture Department and Exploration & Production Technology Department
- (2) Abolition of Regional Office (as of March 31, 2016)  
Perth Office
- (3) Establishment of Business Divisions  
Establishment of Business Division 1 and Business Division 2 directly under the President
- (4) Establishment of Departments (as of April 1, 2016)
  - (a) Establishment of PCBD1 and Technical Department 1 within Business Division 1
  - (b) Establishment of PCBD2 and Technical Department 2 within Business Division 2
  - (c) Establishment of Technical Strategy Department and Technology Management Department

#### 2. Backgrounds

- (1) Abolition of Departments
  - (a) PCBD1, PCBD2, PCBD3, PCBD4 and New Venture Department will be abolished in order to be reorganized to Business Divisions.
  - (b) Exploration & Production Technology Department will be abolished in order to be reorganized to Technical Strategy Department and Technology Management Department.
- (2) Abolition of Regional Office  
Because of the withdrawal from operator project in Australia, operator function by Perth office is no longer necessary. Therefore we will abolish Perth office for the purpose of cost reduction. After abolishment, headquarters will handle the remaining projects in Australia which have been handled by the Office.
- (3) Establishment of Business Divisions
  - (a) To enhance timely decision making and business operations as E&P company and strengthen the self-contained unit system, 5 business departments will be reorganized into 2 business divisions.
  - (b) Geographical areas assigned to the respective business divisions
    - **Business Division 1 :**  
Asia (excluding Japan and the Middle East) and Oceania:  
Vietnam Office, Ho Chi Minh Office, Kuala Lumpur Office, Miri Office and Jakarta Office
    - **Business Division 2 :**  
Areas other than those assigned to Business Division 1:  
London Office, Houston Office, Doha Office and Nakajo Field Office

(4) Establishment of Departments

- (a) PCBD and Technical Department will be established in each business division. PCBD and Technical Department will jointly manage existing projects and deal with evaluation and acquisition of new projects in the assigned area.
- (b) Technical Strategy Department will be in charge of formulation of technical and exploration strategies from the company-wide perspective and assessment of appropriateness of technical evaluation. Technology Management Department will be in charge of the technical audit for each project and offer technical support to Business Divisions.

## Organization Chart as of April 1, 2016

