

February 23, 2016

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Shunsaku Miyake) announces the following changes of executives.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Kemmei Nakata	Director Executive Officer, Senior Vice President Executive Director of Project Coordination & Business Development Dept. 1, 4	Director Executive Officer, Senior Vice President Executive Director of Business Division 2
April 1	Hironori Wasada	Director Executive Officer, Senior Vice President Executive Director of Project Coordination & Business Development Dept. 2, 3	Director Executive Officer, Senior Vice President Executive Director of Business Division 1
April 1	Yoshiaki Ueda	Executive Officer, Senior Vice President General Manager of Exploration & Production Technology Dept.	Director Executive Officer, Senior Vice President Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.

(2) Retirement

Date	Name	Current Position	New Position
March 31	Hideki Kitagawa	Director Executive Officer, Senior Vice President Executive Director of HSE Dept., New Venture Dept.	(Representative Director President of JX Nippon Oil & Gas Exploration Technical Services Corporation)

2. Change of Executive Officers(not interlocking Directors)

Date	Name	Current Position	New Position
April 1	Yoshihiko Yamazaki	Executive Officer General Manager of Project Coordination & Business Development Dept. 4	Executive Officer General Manager of Project Coordination & Business Development Dept. 2, Business Division 2
April 1	Hirotsugu Takeshita	Executive Officer General Manager of Project Coordination & Business Development Dept. 2	Executive Officer Deputy Executive Director of Business Division 1
April 1	Takao Hashimoto	Executive Officer General Manager of New Venture Dept.	Executive Officer Deputy Executive Director of Business Division 1
April 1	Takuya Wada	Executive Officer General Manager of Project Coordination & Business Development Dept.1	Executive Officer Deputy Executive Director of Business Division 2
April 1	Makoto Masaki	Executive Officer General Manager of Project Coordination & Business Development Dept.3	Executive Officer General Manager of Project Coordination & Business Development Dept. 1, Business Division 1

3. Change of General Managers

Date	Name	Current Position	New Position
April 1	Akira Hirata	(General Manager of Human Resources Dept., JX Nippon Oil & Energy Corporation)	General Manager of Corporate Auditors' Office
April 1	Kunio Kubo	Deputy General Manager of New Venture Dept.	General Manager of Technical Strategy Dept.
April 1	Kaoru Umezu	Deputy General Manager of Exploration & Production Technology, Group Manager of Technical Audit Group	General Manager of Technology Management Dept.
April 1	Kazuo Tanabe	General Manager of Project Coordination & Business Development Dept.2	General Manager of Technical Dept. 1, Business Division 1
April 1	Takahiko Shingai	Deputy General Manager of Project Coordination & Business Development Dept. 4	General Manager of Technical Dept. 2, Business Division 2
April 1	Hideo Kondo	Deputy General Manager of Project Coordination & Business Development Dept. 2	General Manager of Miri Office

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Executives

(as of April 1, 2016)

1. Directors on Board

Representative Director, President	Shunsaku Miyake
Director	Seiichi Nakamura
Director	Kemmei Nakata
Director	Akira Omachi
Director	Hironori Wasada
Director	Hidetoshi Ohashi
Director	Yoshiaki Ueda

2. Auditors

Corporate Auditor	Yuji Nakajima
Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Takashi Setogawa

3. Executive Officers

Chief Executive Officer, President		Shunsaku Miyake
Executive Officer, Executive Vice President	Executive Director of Corporate Planning Dept.	Seiichi Nakamura
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Kemmei Nakata
Executive Officer, Senior Vice President	Executive Director of Corporate Social Responsibility Dept., Finance & Accounting Dept.	Akira Omachi
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Hironori Wasada
Executive Officer, Senior Vice President	Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.	Hidetoshi Ohashi
Executive Officer, Senior Vice President	Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Yoshiaki Ueda
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2, Business Division 2	Yoshihiko Yamazaki
Executive Officer	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)	Hisao Tatsumi
Executive Officer	Deputy Executive Director of Business Division 1	Hirotsugu Takeshita
Executive Officer	Deputy Executive Director of Business Division 1	Takao Hashimoto

Executive Officer	General Manager of Human Resources Dept.	Ryohei Yoshioka
Executive Officer	Deputy Executive Director of Business Division 2	Takuya Wada
Executive Officer	General Manager of Corporate Planning Dept.	Akira Tanaka
Executive Officer	General Manager of Project Coordination & Business Development Dept. 1, Business Division 1	Makoto Masaki
Executive Officer	General Manager of General Administration Dept.	Koichi Yamashita

4. General Managers

Corporate Auditors' Office	Akira Hirata
Corporate Social Responsibility Dept.	Kenji Yagihashi
HSE Dept.	Katsunori Fujiwara
Corporate Planning Dept.	Akira Tanaka
Technical Strategy Dept.	Kunio Kubo
Technology Management Dept.	Kaoru Umezu
General Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Ryohei Yoshioka
Finance & Accounting Dept.	Masataka Takakura
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office (Chief Representative in Malaysia) Miri Office Jakarta Office Technical Dept. 1	Makoto Masaki Manabu Nakajima Yoshihide Kira Hisao Tatsumi Hideo Kondo Tomoaki Saita Kazuo Tanabe
<u>Business Division 2</u> Project Coordination & Business Development Dept. 2 London Office Houston Office Doha Office Nakajo Field Office Technical Dept. 2	Yoshihiko Yamazaki Timothy R. Blackford Ryosuke Hojo Yasuhiko Kotera Yutaka Yamada Takahiko Shingai